



North Carolina League of Municipalities
Annual Survey of Municipal Salaries 2018
 (Salaries Being Paid as of August 1, 2018)

Name of Municipality:

Number of FULL-TIME Employees:

Number of PART-TIME Employees:

Name of Respondent:

Title of Respondent:

Telephone Number of Respondent:

Email address for Respondent:

We will not be publishing a printed copy of the survey report this year. The full report will be available on our webpage in both pdf and excel format so you can access the data in multiple ways.

Please Complete the survey by September 20, 2018

The results will be available on the League's Web Page at www.nclm.org by October 22, 2018. You can request a password to access the survey at www.nclm.org. If you have any questions, please email cnida@nclm.org.

Your email must include the following information: Your Name, Your Title, Municipality, Name of the Mayor and Name of the Manager.

For electronic (excel) surveys, email the completed survey to:
lkerr@triad.rr.com

For printed surveys, mail the completed survey to:
**Larry Kerr
The MAPS Group
306 Pendleton Dr.
Greensboro, NC 27409
-or -
FAX to 919-715-1900**

For questions : Contact Larry Kerr - Phone (336) 601-3059 - email lkerr@triad.rr.com



**North Carolina
League of
Municipalities**

**North Carolina League of Municipalities
Annual Survey of Municipal Salaries 2018**

Position Code	See Code Code	Number of Positions	Annual Salary Range for the Position			Vacant	Position Title/Description
			Hiring Rate	Maximum	Actual/Average		
Please report Elected Officials regardless of Full-Time or Part-Time status and whether paid or not							
10010							10010 MAYOR - Chief elected official of the municipal government.
10020							10020 MAYOR PRO TEM - Deputy chief elected official of the municipal government.
10030							10030 GOVERNING BOARD MEMBER - Elected member of the municipal government.
Please report all remaining positions for FULL-TIME employees only							
10040							10040 CITY MANAGER - Chief administrative official of the municipal government.
10050							10050 CITY ATTORNEY - Chief <u>full-time</u> employed legal counsel.
10060							10060 ASSISTANT CITY ATTORNEY - Provides specialized legal assistance to the City Attorney in representing the municipality in legal matters and serves as a legal advisor to municipal officials with regard to the interpretation of laws, ordinances and regulations pertaining to municipal affairs.
10070							10070 ASSISTANT CITY MANAGER - Performs a variety of highly responsible staff management duties and tasks; may supervise and coordinate various departments and support functions as assigned by the City Manager; troubleshoots management problem areas as directed by the City Manager; coordinates assigned projects overlapping several or all operating departments.
10075							10075 ASSISTANT TO THE CITY/TOWN MANAGER - Performs a variety of highly responsible advanced level professional duties involved in providing administrative, program management and/or project support to the City/Town Manager's Office.
10080							10080 CITY CLERK - Performs administrative and sometimes supervisory work in the maintenance of official municipal records of the municipality and in the performance of all clerk duties as required by law.
10090							10090 CITY ENGINEER - Performs technical and professional civil engineering work and supervisory duties in planning, directing, and coordinating all duties and functions of the municipal Engineering Department or division.
10100							10100 COMMUNITY DEVELOPMENT DIRECTOR - Performs technical, administrative, and supervisory work in securing and administering the municipality Community Development Block Grant (CDBG) and other community development and revitalization programs; develops inter-local agreements to administer community development projects in nearby municipalities.
10110							10110 COMMUNITY RELATIONS OFFICER - Plans, implements and carries out a positive community affairs program aimed at resolving problems and complaints related to discrimination, unfair employment activities, housing, and other areas; refers persons to potential community assistance agencies; promotes coordinated community relations efforts and activities.
10115							10115 ECONOMIC DEVELOPMENT DIRECTOR - Manages the City's economic development activities including business development and retention, economic development, revitalization, land use planning, mixed-use development and marketing.
10120							10120 FINANCE DIRECTOR - Chief financial officer of the municipal government.

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10130							10130 FIRE CHIEF - Performs administrative and supervisory work in directing the personnel and operations of the Municipal Fire Department.
10140							10140 INFORMATION SYSTEM DIRECTOR - Is responsible for the central information system for the municipality; determines hardware and software needs; supervises staff in maintaining and updating the central information system and satellite locations; assists user agencies in establishing and maintaining of their information systems.
10150							10150 HUMAN RESOURCES / PERSONNEL DIRECTOR - Plans, organizes and directs the human resources / personnel functions and activities of the municipality; may direct the municipal safety or wellness program and related activities.
10160							10160 PLANNING DIRECTOR - Plans, directs, and participates in conducting studies concerning long-range development plans for the community, reviewing plans for current development projects for compliance to ordinances and plans, and providing support to advisory and governing boards on development in the community. Typically supervises planners and technicians, and may supervise zoning enforcement. Has accountability for planning function even if no positions supervised.
10170							10170 POLICE CHIEF – Supervises sworn and administrative support staff and plans and directs the law enforcement program of the municipality.
10180							10180 PUBLIC INFORMATION OFFICER - Develops and administers a broad based public information program for the municipality with specific emphasis toward providing an effective communications link between the municipality and the citizens. May assist the City Manager or Assistant City Manager with various special research and analysis projects and activities.
10200							10200 PUBLIC UTILITIES DIRECTOR -Performs supervisory, administrative, and technical work in directing and managing personnel and functions of the Public Utilities Department.
10210							10210 PUBLIC WORKS DIRECTOR – Performs supervisory and administrative work in directing and managing personnel and functions of the municipal Public Works Department.
10220							10220 PARKS AND RECREATION DIRECTOR - Performs supervisory and administrative work with regard to the development and direction of athletic and recreation programs for all varied age and interest levels within the municipality, and for developing and maintaining an adequate park and playground system and related physical facilities.
20010							20010 ACCOUNTANT I - Performs entry-level professional accounting work including distribution of accounts and maintenance of the general ledger; requires BA/BS
20020							20020 ACCOUNTANT II - Performs advanced-level professional accounting work including general ledger maintenance and financial analysis of accounts; may include supervision requires BA/BS.
20030							20030 ACCOUNTING TECHNICIAN I - Performs entry level paraprofessional accounting work, usually including accounts payable.
20040							20040 ACCOUNTING TECHNICIAN II - Performs journey level paraprofessional accounting work, often including payroll.
20050							20050 ACCOUNTING OPERATIONS MANAGER - Supervises and performs professional level accounting work in areas such as budgetary accounting, payroll reporting/oversight, grants accounting, accounts payable and other financial accounting work. Requires BS/BA.
20053							20053 BUDGET ANALYST - Reviews and analyzes budget requests, assists with budget preparation, and monitors expenditures.
20056							20056 BUDGET MANAGER - Supervises and coordinates the development and monitoring of the operating and capital budgets of the municipality.
20060							20060 PURCHASING AGENT - Performs responsible procurement, disposition of surplus property, and property control functions for the municipality; develops formal bid specifications.

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20180							20180 RISK MANAGER - Performs advanced professional work in developing and administering the municipality's risk management program which includes liability/casualty insurance, worker's compensation and safety.
20260							20260 BUYER - Performs specialized and clerical duties in researching prices and procurement of materials, supplies and equipment for municipal departments and agencies.
20070							20070 EXECUTIVE ASSISTANT - Performs a variety of administrative, research, liaison, and special tasks and duties for the Manager; coordinates assigned projects overlapping several or all operating departments.
20190							20190 PARALEGAL - Performs difficult to complex paralegal duties in the municipality's legal department.
20300							20300 CUSTOMER SERVICE REPRESENTATIVE - Functions as receptionist and handles and directs telephone calls and assists the public with various services; collects utility bills and other revenues; and performs other similar duties.
20305							20305 SENIOR CUSTOMER SERVICE REPRESENTATIVE - Provides more advanced customer assistance, utility billing and problem-solving.
20310							20310 SUPERVISOR BILLING/REVENUE COLLECTION - Under general direction, and utilizing a computer system, supervises and performs responsible accounting clerical duties related to the utility billing process and the collection of municipal revenues.
20315							20315 TAX COLLECTOR - Reviews and edits tax scrolls; prepares and transmits tax bills; performs current and delinquent tax collections.
20600							20600 OFFICE ASSISTANT - Performs a variety of routine reception, typing, filing, records, and various general clerical tasks
20610							20610 ADMINISTRATIVE SUPPORT SPECIALIST - Performs a variety of journey level administrative support tasks involving records production and maintenance, public contact and staff support. This position generally serves as the primary administrative support to a functional unit of a large department or small department, requiring more overall responsibility, skill and experience as compared with an Office Assistant.
20615							20615 SENIOR ADMINISTRATIVE SUPPORT SPECIALIST - Performs advanced journey level administrative support including advanced use of office technology, assistance with departmental budget development and administration and/or office management; may include supervision of other administrative support staff.
20080							20080 HUMAN RESOURCES / PERSONNEL TECHNICIAN - Performs a variety of administrative, paraprofessional and clerical responsibilities in support of the municipality's personnel program in areas such as records and reports, benefits enrollment and reporting, assisting employees apply for benefits, applicant tracking, and recruitment and selection support.
20460							20460 HUMAN RESOURCES / PERSONNEL ANALYST - Performs technical and professional work involving a variety of specialized assignments in human resource management such as staff training, benefits administration, employee relations, and compensation.
20530							20530 SAFETY OFFICER - Plans and directs a work-safety program for municipal employees.
20090							20090 AUTOMOTIVE MECHANIC – Diagnoses and repairs varied gasoline and diesel engines and performs various maintenance tasks on gasoline and diesel powered automotive equipment.
20100							20100 AUTOMOTIVE MECHANIC SUPERVISOR - Performs lead skilled work in repairing and maintaining automobiles, light and heavy duty trucks, heavy field equipment including diesel equipment; performs administrative work in directing work of a municipal equipment maintenance and repair garage; administers fleet preventative maintenance program.

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20110							20110 AUTOMOTIVE SERVICE ATTENDANT - Performs manual tasks in vehicle and/or equipment servicing, tire changing and balancing, and operating service related equipment; assists mechanics.
20240							20240 MAINTENANCE TECHNICIAN - Performs skilled work related to the maintenance of buildings, facilities, and equipment; specializes in trades areas to include masonry, carpentry, electrical, HVAC, and plumbing.
20250							20250 BUILDING MAINTENANCE SUPERINTENDENT - Performs supervisory and administrative work involved in the maintenance, upkeep, and repair of municipal buildings and facilities.
20330							20330 CUSTODIAL WORKER - Cleans and maintains assigned buildings and grounds; performs routine general maintenance and repair tasks; may run errands for staff.
20420							20420 MAINTENANCE WORKER I - Performs unskilled manual tasks using hand tools, such as weedeater, push mower, shovels, and similar equipment; assisting in maintenance of streets, landscaping, playgrounds, playing fields, building and grounds; and janitorial functions and similar duties.
20430							20430 MAINTENANCE WORKER II - Performs semi-skilled tasks and may operate light equipment, such as lawn tractors, pipe saw, tapping machines, asphalt roller, tamp and performs similar duties in the maintenance and repair of building and grounds, streets, storm water system, and/or playing fields.
20320							20320 CONSTRUCTION INSPECTOR - Performs technical and paraprofessional engineering work in the inspection of the construction or an alteration of public works projects.
20130							20130 BUILDING CODE INSPECTOR LEVEL I (SINGLE TRADE) - Performs skilled technical inspection work in securing compliance with state and local building codes and ordinances. Holds Level I certification in <u>one</u> of the following areas: electrical, plumbing, building or mechanical.
20140							20140 BUILDING CODE INSPECTOR LEVEL I (MULTI-LEVEL) – Performs skilled technical inspection work in securing compliance with state and local building codes; is certified to perform skilled work in inspection and enforcement of the North Carolina State Building Codes in two or more disciplines.
20144							20144 BUILDING CODE INSPECTOR LEVEL III (SINGLE TRADE) - Performs skilled technical inspection work in securing compliance with state and local building codes and ordinances. Holds Level III certification in <u>one</u> of the following areas: electrical, plumbing, building or mechanical.
20146							20146 BUILDING CODE INSPECTOR LEVEL III (MULTI-LEVEL) - Performs skilled technical inspection work in securing compliance with state and local building codes; is certified to perform skilled work in inspection and enforcement of the North Carolina State Building Codes in two or more disciplines.
20150							20150 BUILDING CODE ADMINISTRATOR – Plans, organizes and supervises code inspection and enforcement; deals with complaints and questions concerning code interpretation; performs all technical inspections (as required). May also supervise zoning and other code enforcement programs. Holds level III certification in electrical, plumbing, building and mechanical.
20160							20160 ORDINANCE ENFORCEMENT OFFICER - Enforces various municipal ordinances relating to control and regulation of private property such as weed control, abandoned vehicles, sign, zoning, minimum housing and similar ordinances.
20170							20170 PERMIT SPECIALIST - Issues various permits such as building, electrical, CAMA, flood plain and others to citizens.
20390							20390 HOUSING INSPECTOR - Performs skilled work in the inspection and enforcement of the municipal minimum housing code program, performs related work as may be necessary.

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20210							20210 GIS TECHNICIAN - Performs technical work in data entry, printing of maps and layers, user support, and maintenance of the Geographic Information System (GIS).
20225							20225 GIS ANALYST - Performs advanced technical work in creating layers, designs, and applications of the GIS system; responsible for data integrity among layers; may authorize and manage user privileges.
20230							20230 GIS MANAGER - Performs advanced technical work in formulating the GIS applications to satisfy requests for products or services, including supervising staff and translating application specifications into programs, user menus and macro-level commands; authorizes and manages user privileges.
20340							20340 INFORMATION SYSTEM MANAGER - Performs technical, administrative, and supervisory work in directing the major municipal computing systems; coordinates work station requirements for other using departments.
20350							20350 PROGRAMMER/ANALYST - Under general direction perform systems programming duties including analyzing, designing, developing, modifying, and maintaining specialized software; provide maximum efficiency in the utilization of applications programs; performs a variety of technical tasks relative to assigned area of responsibility.
20352							20352 NETWORK ADMINISTRATOR - Performs technical work to implement, maintain and improve the functionality and security of the municipality's computer network and systems; also controls user privileges and access.
20354							20354 IT SPECIALIST - IT staff responsible for troubleshooting network, hardware and software problems; installing, maintaining and supporting computers, servers, firewalls, remote user connectivity; troubleshooting and repairing connectivity problems; maintaining phone and voice systems; maintenance and upgrades of network components; performing set-up for network, phone and e-mail accounts.
20356							20356 HELP DESK SPECIALIST - Performs basic computer support work to assist in the installation of a variety of hardware, software and peripherals and troubleshooting connectivity and software problems; unpacks and sets up new computers and printers.
20270							20270 CHEMIST - Performs complex laboratory analysis relative to water and wastewater treatment; establishes lab parameters; may supervise other staff.
20400							20400 LABORATORY TECHNICIAN - Performs standard laboratory analyses in a water or wastewater plant.
20480							20480 PLANT MAINTENANCE MECHANIC - Maintains water and wastewater treatment plant and/or pumping stations facilities.
20620							20620 TREATMENT PLANT OPERATOR - Performs technical and skilled work in the operation of a water or wastewater treatment plant and related facilities. Grade I or II or C or B.
20630							20630 SENIOR TREATMENT PLANT OPERATOR - Performs technical and skilled lead work in the operation of a water or waste-water treatment plant; has additional responsibilities and may serve as shift leader; at least grade II or B.
20635							20635 TREATMENT PLANT BACK-UP OPERATOR IN RESPONSIBLE CHARGE (ORC) - Serves as back-up ORC for the water or wastewater plant; requires at least grade III or B.
20640							20640 WASTEWATER TREATMENT SUPERINTENDENT - Performs technical, administrative, and supervisory work in the operation and maintenance of a wastewater treatment plant and related facilities. Grade III or IV certification required.
20744							20744 STORMWATER ENGINEER - Performs difficult technical and professional work overseeing water and wastewater utility capital improvement projects and ensuring compliance with NPDES Phase II stormwater and other environmental regulations.
20747							20747 STORMWATER TECHNICIAN - Plans and implements programs to apply best practices to reduce storm water runoff.

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20750							20750 WATER DISTRIBUTION AND/OR WASTEWATER COLLECTION SYSTEM SUPERINTENDENT - Supervises the maintenance, construction and repair of water and sewer lines; serves as ORC of the distribution and/or collection systems.
20760							20760 METER READER - Reads utility meters and records readings.
20770							20770 METER REPAIR TECHNICIAN - Tests and services meters; replaces meters in the field.
20810							20810 WATER TREATMENT PLANT SUPERINTENDENT - Performs highly technical, administrative, and supervisory work in the operations and maintenance of the municipal water treatment plants, and laboratory facilities, and plants maintenance activities; serves as plant ORC; requires A or B certification.
20820							20820 WATER AND WASTEWATER TREATMENT SUPERINTENDENT - Performs technical, administrative, and supervisory work in the operation and maintenance of the water purification plant, water pollution control plant, sewer lift stations, water booster pumping station, and laboratory facilities. Requires at least level I or C
20830							20830 WATER DISTRIBUTION/WASTEWATER COLLECTION MAINTENANCE WORKER - Installs, repairs, and maintains water distribution and/or sewer collection pipelines.
20835							20835 UTILITY LOCATION TECHNICIAN - Locates and marks water, sewer, and/or electric underground lines prior to construction projects.
20840							20840 WATER DISTRIBUTION/WASTEWATER COLLECTION SYSTEM TECHNICIAN - Performs skilled work in manual work and equipment operation to construct, maintain and repair the distribution and collection system. Requires at least level C or I certification.
20280							20280 CIVIL ENGINEER I - Performs civil engineering work at the basic professional level. Requires BSCE and no significant experience.
20285							20285 CIVIL ENGINEER II - Performs journey level professional engineering, perhaps supervising technician staff; requires a degree and at least three years of professional experience.
20360							20360 ENGINEERING TECHNICIAN I - Performs limited skilled drafting work in the preparation of maps, charts, designs and other graphic illustrations; assists with field surveying.
20680							20680 SURVEY CREW CHIEF - Performs supervisory and technical work in directing the work of an engineering survey party.
20690							20690 SURVEYOR - Operates transit level and other engineering instruments to establish points, elevations, lines and areas; serves as senior member of a surveying crew and leads the survey crew as required; requires Registered Surveyor certification.
20710							20710 TRAFFIC ENGINEER - Performs technical, supervisory and administrative work related to the installation and maintenance of the municipal traffic signal system; directs the traffic sign placement and pavement marking program, including traffic counts and studies.
20720							20720 TRAFFIC TECHNICIAN - Performs technical and skilled electronic and electrical work in the installation, maintenance and repair of traffic signal devices.
20730							20730 TRAFFIC SIGNS TECHNICIAN - Performs technical and skilled design, fabrication, installation and maintenance of traffic signs and highway markings.
20370							20370 EQUIPMENT OPERATOR I - Operates rubber-tire tractors, sweepers, light front-end loader and other light motorized equipment.
20380							20380 EQUIPMENT OPERATOR III - Operates heavy construction equipment requiring significant skill such as bulldozer, motor grader, and backhoe for various construction, maintenance and repair.
20540							20540 SANITATION EQUIPMENT OPERATOR I - Operates a rear-loading packer truck; may lead sanitation workers; requires CDL.

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20550							20550 SANITATION EQUIPMENT OPERATOR II - Operates a front end loading truck to collect refuse from bulk containers; requires CDL.
20560							20560 SANITATION SUPERVISOR - Provides first-line supervision of sanitation workers and equipment operators engaged in refuse collection and/or street cleaning.
20570							20570 SANITATION WORKER - Performs unskilled manual work in the collection and disposal of garbage and trash.
20580							20580 SANITATION SUPERINTENDENT - Performs supervisory and administrative work in directing the municipal sanitation program.
20590							20590 CDL TRUCK DRIVER - Drives dump truck or fixed-bed truck. Requires CDL.
20650							20650 STOCKKEEPER - Maintains and stores inventory and dispenses supplies and material; may order replacement supplies.
20660							20660 STREET CREW LEADER - Operates a variety of medium to heavy construction equipment performing functions requiring a high level of skill and competence; serves as crew leader of a crew; leads and participates in the work of a street maintenance crew performing primarily unskilled and some skilled labor tasks.
20670							20670 STREET SUPERINTENDENT - Performs supervisory and administrative work in directing the street maintenance and repair operations, street signs, sidewalk repairs, and storm drainage functions.
10230							10230 RECREATION PROGRAM SUPERINTENDENT - Plans, organizes, promotes, administers and supervises a comprehensive municipal athletic recreation program, including supervision of other recreation or athletics program planning staff and/or recreation center supervisors.
20450							20450 PARKS SUPERINTENDENT - Performs responsible supervisory and administrative duties relating to the grounds, landscaping, and mechanical maintenance of the municipal park areas, and recreation centers and facilities.
20490							20490 RECREATION CENTER SUPERVISOR - Performs professional and supervisory responsibilities related to development, coordination and implementation of various recreation programs at an assigned recreation center; performs, conducts and supervises special recreational and/or athletic activities.
20500							20500 RECREATION ACTIVITIES COORDINATOR - Conducts various general and specialized recreational programs and activities.
20510							20510 RECREATION SUPERVISOR FOR ATHLETICS -Plans, coordinates, supervises and implements all or major phases of the municipality's athletics program.
20520							20520 RECREATION PROGRAM SUPERVISOR - Plans, coordinates, supervises and implements major phases of the overall non-athletic recreation program.
20465							20465 PLANNING TECHNICIAN – Performs technical and administrative work in support of the planning process for the municipality such as processing development applications, researching records, providing basic information on ordinances, applications and regulations, and preparing information for development review or board meetings.
20470							20470 PLANNER - Performs entry level professional planning projects and studies; reviews aspects of land development plans; coordinates review process; interprets ordinances; requires BA/BS and some experience.
20475							20475 SENIOR PLANNER - Performs journey level planning work involving comprehensive analysis, independently staffing of advisory panels and groups; reviews and approves major subdivision land development plans; reviews major components of commercial, industrial, institutional plans; may supervise other planning or technician staff; requires MA/MS and considerable experience.

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30010							30010 ANIMAL CONTROL OFFICER - Enforces leash laws and regulations pertaining to animal control.
30020							30020 ANIMAL CONTROL SUPERVISOR - Plans, coordinates and supervises the animal control program for the municipality.
30030							30030 ASSISTANT FIRE CHIEF - Performs supervisory and administrative work assisting the Fire Chief in the overall operation of the department; responsible for major staff functions as well as operational functions under the direction of the Fire Chief.
30050							30050 PUBLIC SAFETY TELECOMMUNICATOR - Performs as dispatcher for fire, police, rescue squad, and other public safety elements; performs communications and clerical work, receiving and transmitting information by two-way radio, telephone, and in person; prepares reports and records; operates a DCI terminal.
30055							30055 TELECOMMUNICATIONS SUPERVISOR - Supervises the telecommunications division.
30060							30060 EMT PARAMEDIC - Renders life support procedures as permitted for an EMTI, plus the administration of defibrillation equipment, advanced Cardiac Life Support Medications, Anesthetics and Cardiorespiratory Agents.
30070							30070 EMT BASIC - Performs skilled work in providing Basic-level medical care to sick or injured persons.
30080							30080 FIRE STATION SUPERVISOR - Performs supervisory and administrative duties in one station on an assigned shift (often carries title/rank of "Captain").
30085							30085 FIRE BATTALION CHIEF - Supervises several or all fire stations on a shift (supervises station supervisors / captains on the shift); serves as command at fire scene.
30090							30090 FIRE FIGHTER - Performs general duty fire fighting work in combating fires, extinguishing and preventing fires, performing emergency medical care, and in maintaining station house and related equipment.
30100							30100 FIRE FIGHTER-DRIVER - Performs specialized fire fighting work in driving and operating a fire apparatus and performs general fire fighting work in the combating, extinguishing, operating pump and prevention of fires.
30110							30110 FIRE INSPECTOR - Performs inspectional work enforcing fire codes, in connection with the fire protection and fire prevention program of the Fire Department.
30120							30120 ASSISTANT FIRE STATION SUPERVISOR - Performs specialized fire fighting work such as driving a fire apparatus and performs general fire fighting work in combating, extinguishing, and prevention of fires; may perform required emergency medical services; serves as Company Captain when needed.
30130							30130 FIRE PREVENTION SUPERVISOR - Performs supervisory, administrative, and technical work in enforcing fire prevention laws, performing fire inspections and promoting overall fire prevention efforts within the municipality (often titled Fire Marshal).
30140							30140 FIRE TRAINING INSTRUCTOR - Performs administrative and technical work in enforcing fire prevention laws, supervising and performing fire inspections and promoting the overall fire prevention efforts within the municipality; also trains departmental staff.
30150							30150 FIRE TRAINING SUPERVISOR - Supervises and directs the training program, functions and activities of the Fire Department; assists the Fire Chief in the overall operation of the Fire Department.
30160							30160 POLICE DIVISION COMMANDER - Directs and supervises the work and operations of a unit such as the Patrol, Investigations, etc. division of the Police Department; assists the Police Chief in the effective operation of the police department. (Often carries rank / title of Major or Captain.)

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30180							30180 COMMUNITY RESOURCE OFFICER - , promotes community awareness and serves as a liaison between the community and the department; performs all functions of law enforcement work associated with a certified police officer as established by the North Carolina Criminal Justice Education and Training Standards Commission.
30190							30190 SPECIAL SERVICES OFFICER - Performs specialized police work in the areas of; School Resource Officer, Investigator, K-9 Officer, Juvenile Officer, Rescue Diver, Community Relations / Crime Prevention or some similar specialty area involving the application of specialized knowledge and abilities in the detection, investigation and prosecution of criminal offenses.
30210							30210 POLICE DETECTIVE / INVESTIGATOR - Performs specialized investigative work involving the application of specialized knowledge and abilities in the detection, investigation and prosecution of criminal offenses; may serve as the juvenile and narcotics officer.
30220							30220 POLICE RECORDS SPECIALIST - Performs specialized administrative work with police records, processing, indexing and filing of police manual and computer records and compiling data for reports.
30230							30230 POLICE LABORATORY TECHNICIAN - Obtains and preserves evidence; conducts tests, makes technical identifications, and performs related work.
30250							30250 ASSISTANT POLICE CHIEF - Directs and supervises the work and operations of multiple divisions of the Police Department; assists the Police Chief in the overall operation of the department and assumes command in the Chief's absence.
30260							30260 POLICE OFFICER - Performs general and special duty law enforcement work associated with a fully qualified (certified) police officer in accordance with the requirements established by the North Carolina Criminal Justice Training and Standards Council.
30270							30270 POLICE UNIT SUPERVISOR - Supervises a unit of uniform patrol officers on an assigned shift; usually supervises a shift in smaller jurisdictions and a platoon in larger jurisdictions. (May hold title/rank of Sergeant or Lieutenant.)
30275							30275 POLICE WATCH COMMANDER - Manages multiple unit supervisors on a patrol shift . (May hold title/rank of Lieutenant/Captain).
40010							40010 ELECTRICAL DISTRIBUTION SUPERINTENDENT -Performs responsible administrative, supervisory, and technical work in directing and participating in the construction, operation and maintenance of the municipal electrical transmission and distribution system.
40020							40020 ELECTRICAL SERVICE REPRESENTATIVE - Performs public contact work in promoting the use of electrical services.
40030							40030 ELECTRICAL SERVICE CLERK - Assists customers with their inquiries and requests for electrical services. Markets and maintains load management program.
40040							40040 ELECTRICAL EQUIPMENT MAINTENANCE SUPERVISOR - Performs supervisory and skilled level work primarily involved in trouble-shooting for the electric power distribution system (overhead and underground); performs small scale construction, maintenance and repair work on the electric power transmission and distribution lines.
40050							40050 ELECTRICAL SUB STATION MECHANIC - Performs skilled and semi-skilled work in the installation and maintenance of electrical instruments, relays, control devices, and transformers, operates remote control equipment, relating to electrical substation work.
40060							40060 GROUND TECHNICIAN - Performs a variety of light and heavy manual tasks as in the construction and maintenance of an electric power distribution system. (Note: Work is normally performed on the ground and is free of hazards involved in climbing power poles and working in immediate proximity to energized wires.)

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40070							40070 LINE CREW CHIEF - Performs responsible supervisory and skilled work at the journeyman (lineman first class) level in the construction and maintenance of electrical power distribution and transmission lines.
40080							40080 LINE TECHNICIAN I - Performs apprentice and limited journeyman level duties in the construction and maintenance of power transmission and distribution lines.
40090							40090 LINE TECHNICIAN III - Performs skilled work at the journeyman level in the construction and maintenance of electrical power transmission and distribution lines.
40100							40100 TREE TRIMMER - Performs skilled work in the maintenance and removal of trees and limbs as part of a tree trimming.

You have completed this year's survey. Thank you so much for your participation!