



**LETTER OF RECOMMENDATION FOR:
Justin W. Whiteside**

March 26, 2025

To Whom It May Concern,

I am writing to wholeheartedly recommend Justin Whiteside for a position on the Board of the North Carolina League of Municipalities. I have had the pleasure of working with Justin for 21 years at the Town of Ocean Isle Beach, where he has consistently demonstrated exceptional dedication, professionalism, and a deep commitment to public service.

Justin's ability to analyze complex issues, coupled with his innovative approach to problem-solving, has made him an invaluable asset to our organization. His exceptional communication skills and collaborative spirit have enabled him to build strong relationships with colleagues, stakeholders, and community members alike.

Moreover, Justin's passion for public service and his unwavering dedication to improving the quality of life for residents have been truly inspiring. I am confident that his contributions will be of great benefit to the North Carolina League of Municipalities.

Please feel free to contact me if you require any further information.

Warm regards,

A handwritten signature in black ink that reads 'Debbie S. Smith'. The signature is fluid and cursive, with the first name 'Debbie' being more prominent.

Debbie S. Smith, Mayor
mayor@oibgov.com
910 443 4801