



March 31, 2026

To Whom It May Concern,

I am pleased to recommend Justin Whiteside for the Board of the North Carolina League of Municipalities.

I have worked with Justin for more than 22 years here at the Town of Ocean Isle Beach. He is one of the most dedicated and capable professionals I have ever had the pleasure of working with. Justin consistently shows strong problem-solving skills and comes up with practical, creative solutions to the challenges we face.

He communicates well with everyone, including staff, residents, and outside partners, and is always willing to collaborate and get things done. Justin truly cares about our community and works hard every day to make Ocean Isle Beach a better place for our residents.

I have no doubt he would be a valuable asset to the NCLM Board and will represent towns across North Carolina very well.

Please feel free to call me if you would like to discuss Justin's qualifications further.

Warm regards,

Debbie S. Smith

Mayor

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