# **Crystal Davis**

# Councilwoman Town of Plymouth, NC

# **Experience**

### November -2023 to present Town Councilwomen Plymouth NC

- Enact an agency budget:
- Define the powers, functions, and duties of municipal officers and employees;
- Fix the compensation of municipal officers and employees;
- Establish the working conditions of municipal officers and employees;
- Maintain retirement and pension systems;
- Impose fines and penalties for violation of city ordinances;
- Enter into contracts;
- Regulate the acquisition, sale, ownership, and other disposition of real property;
- Provide governmental, recreational, educational, cultural, and social services;
- Impose taxes, as authorized by state law;
- Cause the agency to own and operate utilities;
- Approve claims against the agency;
- Grant franchises for the use of public ways; and
- License, for the purpose of revenue and regulation, most any type of business.

#### May-2022- to present

## Commissioner/Board of Directors Plymouth NC Housing Authority

- Set and champion the mission.
- Provide strategic direction.
- Ensure financial solvency.
- Speak up regarding concerns
- Oversight
- Compliance: Statutory, regulatory, contractual.
- Financial: Budgets, financial documents, corrective actions, audits, expenditures.
- Performance: Quality of the housing, services, and adherence to policies.
- Stay informed on issues facing the PHA.

# **Skills**

- Advocate for the community
- Strong Leadership
- Organization
- Policy Driven

# **Community Involvement**

Quality of Life, ENC Inc.

# **Contact**

crystalhill3400@gmail.com 252-325-6323

- Support, monitor, and evaluate the Executive Director.
- Represent the PHA within the community.
- Dedicate sufficient time to the job; review the materials, get training, and read trade publications.
- Provide fiduciary oversight; keep up to date on the agency financials.
- Ensure that the PHA remains financially viable.
- Evaluate PHA progress and recommend corrective actions when needed.
- Inspect the sites periodically.
- Respect staff, Board, and tenant confidentiality.

## May-2023- to present

#### NAACP Member

- Assist with general control of the affairs and program of the Unit, subject to the
- authority of the Unit and the provisions of the Constitution and approved bylaws.
- Assist Executive Committee shall render a report, containing the reports of all standing and special committees,
- at the regular meetings of the Unit and whenever otherwise required.
- Assist with approving the Unit President's appointments of Chairpersons of the various Standing Committees as presented by the President.
- Assist with creating special committees as needs arise.
- Assist with filling all vacancies m Unit offices and on the Executive Committee.
- Assist with deciding matters of Unit policy subject to endorsement by the Unit and in accordance with national policy.
- Assist with appointing, employing and entering into employment arrangements with employees of the Unit subject only to employment procedures and qualifications approved by the National Office

### June-2024- to present

### Volunteer for Meals on Wheels, Plymouth, NC

- Prepare nutritious meals tailored to the dietary needs of clients.
- Package meals safely and efficiently for delivery.
- Deliver meals to clients' homes, ensuring timely service.
- Conduct wellness checks on clients during deliveries.
- Maintain accurate records of meal deliveries and client feedback.
- Collaborate with volunteers and staff to coordinate delivery schedules.
- Assist in fundraising and community outreach efforts to support the program.
- Ensure compliance with food safety and sanitation regulations.
- Provide information and resources to clients regarding additional services.
- Participate in training and development to enhance service quality.

# **Education**

Graduated High School in 1997.

Obtained my CNA license in 2004.

Obtained my Phlebotomy license in 2013.

Obtained Mental Health Trainings - NCI 1 & NCI 2