

PROFESSIONAL EXPERIENCE

TOWN OF OAK RIDGE, North Carolina

Councilmember, 2017 – present; Mayor, 2019 – 2023

Elected to three four-year terms in 2017, 2021, and 2024, garnering highest number of votes each time. Appointed by Council to serve as town's first female Mayor 2019 - 2023. Serve Town of Oak Ridge, a rapidly growing town of 8,000 in northwest Guilford County. Demonstrate energetic leadership focused on preserving unique identity of historic community, rich in natural resources, while preparing for the future.

- Led efforts to secure over \$11M in funding to construct town's first municipal water system, new 60-acre park, Veterans Honor Green, and renovate historic tenant farmhouse as a community center
- Maintain strong relationships with municipal, county, and state leaders
- Helped develop town's first strategic plan in 2018, which has been updated regularly and continues to guide town's ambitious agenda
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- Serve as active liaison for citizen-led committees, including Water Advisory Board, Parks & Recreation, Finance, Historic Preservation, and Conservation Easements
- Developed innovative grant programs for historic structures and conservation easements
- Previously chaired Historic Preservation and Future Land Use Plan Committees (2009-2016)

NORTH CAROLINA LEAGUE OF MUNICIPALITIES (NCLM), Raleigh, North Carolina

Member, NCLM Board of Directors, 2024 – present

Hold At Large board seat for state-wide organization serving NC towns and cities, following one year as Presidential Appointee.

- Co- Chair of Legislative Policy Committee; speaker for 2026 webinars on housing and data centers. Active voice in defending local zoning authority. Helped shape 2025-26 Biennial Legislative Goals.
- Active participant in board meetings, trainings, annual dinners, and other events.
- Serve as League ambassador to area leaders.

Board member, Mayors Association, 2023 – 2024; Member 2019 – 2024

Active member/board member of NCLM affiliate group focused on equipping mayors to better serve their communities.

ANN SCHNEIDER CONSULTING, Oak Ridge, North Carolina

Principal, 2001 – present

Management consultant specializing in planning, policy, project management, and communication for nonprofits. Major projects detailed below; other clients include a variety of museums and nonprofits in NY and CA.

HIGH POINT UNIVERSITY, High Point, North Carolina

Consulting Projects, 2009 – 2020

Reporting to the Provost, led major academic projects, including the following:

- Authored two applications to shelter Phi Beta Kappa chapter, building critical institutional support for strengthening academics. (2013-2020)
- Working with academic deans, Faculty Tenure & Promotion Committee, and other stakeholders to revise policies for faculty evaluation, tenure, and promotion; developed six-year implementation plan and training program. Completed comprehensive update of Faculty Handbook. (2012-2017)
- Authored first-ever strategic plan for academics titled *Achieving Academic Excellence: Strengthening the Liberal Arts and Student Learning*, the five-year plan was cited as model by the Southern Association of Colleges and Schools (SACS). (2009-2011)

GETTY FOUNDATION, J. PAUL GETTY TRUST, Los Angeles, California
Consulting Projects, 2001 – 2008

Reporting to Director, completed consulting projects for international visual arts foundation:

- Developed strategic communication plan to communicate grant accomplishments and funding shifts to international pool of stakeholders and grant applicants
- Authored *L.A. Art Online: Learning from the Getty's Online Cataloguing Initiative* to share lessons learned by 25 grant recipients with other museum leaders
- Developed print and online materials for board presentations and grant initiatives
- Completed successful international searches for executive staff positions
- Created custom user manual for grant management software

NATURAL HISTORY MUSEUM OF LOS ANGELES COUNTY, Los Angeles, California
Consulting Projects, 2004 – 2007

Reporting to Vice President of Finance, assisted 20 departments managing 35 million objects:

- Conducted needs assessment and software review to guide selection of new financial software
- Developed recommendations for improved data integration of over 50 collections databases
- Authored Museum-wide policy statement on technology use and manual for ticketing systems

GETTY FOUNDATION, J. PAUL GETTY TRUST, Los Angeles, California
Program Manager, 1995 – 2001

Senior Program Associate, 1993 – 1995 / Program Associate, 1987 – 1993

Reporting to Director, served as senior manager responsible for guiding Foundation programs:

- Managed operating, grant, and capital budgets totaling over \$18 million. Managed personnel and grant technology as staff grew from 12 to 20. Helped create strategic plans.
- Improved strategic communications to increase press coverage and grant reach
- Managed grant awards for museums, conservation, scholarship, and student internships
- Worked with Trust attorney to resolve legal issues. Authored internal policy documents.
- Mentored undergraduate and graduate interns

OTHER EXPERIENCE

Editor, *Historic Oak Ridge*, published in 2025. Authored by local historian Sandra B. Smith.

Hunt State Policy Fellow, Hunt Institute, Cary, NC, 2022. Selected to participate in Institute's second statewide cohort of 23 bipartisan elected officials and leaders. Attended series of two-day meetings focused on education policy issues in NC from early childhood through workforce participation. Continue to attend annual events.

Board Member and Committee Chair, Merchants of Oak Ridge, 2016-present. Key role in clarifying mission for organization representing area businesses. Lead Scholarship Committee, awarding annual scholarships to seniors at Northwest Guilford High School and students at Oak Ridge Military Academy.

Charter Member, Northwest Guilford Woman's Club, 2017-present. Active member of local chapter of national service organization. Serve on arts/culture and membership committees.

Board Member, Piedmont Triad Regional Council, Kernersville, NC, 2018-22. Represented town at meetings of regional association offering management, planning, and technical services to local governments.

Member/Board Member, Oak Ridge Lions Club, 2016-23

Board Member, Northwest High School PTSA (2010-15), Northwest Middle PTSA (2009-13), Oak Ridge Elementary School PTO (2008-10), and Linwood E. Howe Elementary School PTA (2002-07) .

Volunteer of the Year Award, received 2010 from Northwest Middle School PTSA, Greensboro, NC; and 2007 from Linwood Howe Elementary School PTA, Culver City, CA.

EDUCATION

UNIVERSITY OF CHICAGO, Illinois
Master of Arts in English

LAWRENCE UNIVERSITY, Appleton, Wisconsin
Bachelor of Arts in English, *Magna cum Laude*. Elected to *Phi Beta Kappa*.