



March 30, 2025

Members of the Nominating Committee
North Carolina League of Municipalities
434 Fayetteville Street, Suite 1900
Raleigh, NC 27601

Dear Members of the Nominating Committee:

I'm writing to offer my strongest possible support for Oak Ridge Town Councilwoman Ann Schneider's application to continue serving on NCLM's Board of Directors. I've known Ann since her first Council term, which began in 2017, when I served as the NC House Majority Whip. I'm impressed with her leadership, both as Oak Ridge's first female mayor (2019-23) and as a councilmember. I understand that she has been an active and engaged member of the League's current board, as she was on the Mayors Association board. This service, combined with her outstanding municipal work, make her an ideal candidate for the League's 2025 Board, either as the Second Vice President or as the At Large Representative. I know she would do a superb job in either position.

Ann is a thoughtful and strategic leader who collaborates with constituents, colleagues, and other stakeholders. She is active and engaged in everything she undertakes, including her dedicated service to the League over the past year. Notably, she served on the League's Legislative Policy Committee and helped shape its 2025-2026 Biennium Legislative Goals. Ann has also been an effective ambassador for the League, both in Oak Ridge and in her ongoing work with local, county, and state leaders.

In her council work, she continues to help lead Oak Ridge's ambitious agenda, based largely on the strategic plan she helped create in 2018. Over the past year Oak Ridge has opened a second park with an accessible playground, unveiled a moving Veterans Honor Green, broken ground for a water tower that will serve the town's first municipal water system, and is nearing completion of the historic Farmhouse Community Center. Ann has played a key role in shaping each of these projects, which included helping raise over \$11M from county and state sources.

I believe Ann's outstanding leadership and experience will make her invaluable to the League's board as it continues to implement Vision 2030. Please feel free to contact me with any questions.

Sincerely,

A handwritten signature in cursive script that reads "Jon Hardister". The signature is written in a dark ink and is positioned above the printed contact information.

Jon Hardister
President of TREBIC
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