

Charles T. Bost

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PROFESSIONAL QUALIFICATIONS

Motivated law enforcement manager and instructor with a record of progressively important achievements in multiple law enforcement environments spanning over 30 years. Diverse career opportunities have included street delivery of police services, supervision, training, recruiting, grant writing, investigations, and managing police department outcomes. Eleven years of experience in writing and delivering life saving driving education to young drivers identifying behaviors that lead to fatal crashes. Elected official for a combined ten years with the Town of Belville serving as commissioner, Mayor Pro Tem, and Mayor.

POLICE EXPERIENCE

UNIVERSITY OF NORTH CAROLINA/WILMINGTON POLICE DEPARTMENT, Wilmington, NC – 2011 – 2019
Detective/Crime Analyst – Responsible for analysis, interpretation, identification and tracking of criminal activities, crime trends, “Hot Spot” analysis, COMPSTAT and Predictive Policing initiatives that will assist in the better allocation of manpower and resources.

- ◆ Developed and designed a crime analysis system that incorporates local, state, and federal crime trends.
- ◆ Utilized crime mapping through GIS/ESRI system to identify “hot spots” and assist with predictive policing.

LELAND POLICE DEPARTMENT, Leland, NC – 2005 – 2011

Support Services Commander (2008-11) – Responsible for budget preparation, supervision of department administrative functions, logistics, budget, training, recruiting, information technology, department website, crime prevention, animal control, grant management, policies and procedures. Manage Department's Division of Criminal Information (DCI), NC Administrative of Courts (AOC) warrants and “eCitation” Programs.

- ◆ Designed and implemented a Career Development Program for officers, sergeants and command staff.
- ◆ Redesigned and maintained Department's Town Website

Investigations Division Commander (2007-2008) – Supervised officers who field investigated felonies and misdemeanors. Reviewed reports, prioritized, and assigned cases to investigators for follow-up investigation.

- ◆ Established crime case management and investigative procedures. Improved coordination between investigators and victims. Established protocols and prosecution procedures in accordance with State standards.

Patrol Division Commander (2005-2007) – Responsible for the supervision and performance of 24 uniformed officers including K-9 and traffic assignments. Reviewed incident reports; coordinated special events; managed Governor's Highway Safety Program Grants; established an efficient manpower schedule; created minimum report writing protocols and response procedures.

WILMINGTON POLICE DEPARTMENT, Wilmington, NC – 1998 – 2005

Detective, Criminal Investigations Division (1999-2005) – Investigated general crimes, domestic violence and fraud. Responsible for approximately 30 – 50 cases weekly with a clearance rate of 89% and a 93% conviction rate.

- ◆ Created the Financial Crimes Prevention Network, a collaboration of criminal and bank investigators that shared criminal intelligence on fraud crimes.
- ◆ Assigned to the District Attorney's Domestic Violence Investigation's Joint Task Force (2000 - 2003)
- ◆ As a member of the Domestic Violence Advisory Board, established a response protocol between DV professionals and Department of Social Services that met both statutory and organizational requirements
- ◆ Worked in a multi-jurisdictional, team oriented and cross professional community focused on the problems of domestic violence

Patrol Officer (1998-1999) – Responded to 9-1-1 calls. Handled emergency events, street investigations, crime prevention, traffic enforcement, accident investigation and recorded my activity following department reporting protocols.

- ◆ Earned the Department's **Life Saving Award** (1998) for reviving individual during cardiac arrest/overdose.

UNITED STATES AIR FORCE – 1987 – 1995

Security Police/Law Enforcement Specialist – Served in the capacity of desk sergeant, shift supervisor, shift commander, Non-Commissioned Officer for Operations, Training and Confinement. Selected as the Senior Desk Officer responsible for establishing division response protocols and training.

- ◆ Stationed in Wyoming, Turkey, Cuba, Saudi Arabia, Kuwait and North Carolina.
- ◆ Deployed in support of Desert Shield/Desert Storm, Operation Provide Comfort, and Sea Signal
- ◆ Revised and implemented flight and division operating procedures.
- ◆ Trained and organized the Department of Criminal Information & Intoxilizer Programs
- ◆ Managed forward deployed squadrons responsible for emergency and humanitarian relief operations (1993)
- ◆ Earned several military awards including Commendation Medal, Southwest Asia Medal, National Defense Medal, Air Force Outstanding Unit Award, Good Conduct Medal and Operation Desert Shield/Storm Service Medal.

ADDITIONAL EXPERIENCE

BELVILLE TOWN MAYOR, Belville, NC – 2025 – Present

Appointed as Mayor in 2025. Responsible for presiding over city commissioner meetings, acting as the municipality's official head for ceremonial events, and tie breaking vote on council. Additionally, sets the vision for the town in conjunction with Board Commissioners, monitors and advises the Town Manager in operational and administrative matters.

BELVILLE TOWN COMMISSIONER, Belville, NC – 2009 – 2013, 2019-2025

Representative for the citizens of Belville. Responsible for contributing to the writing of the annual budget, the review and implementation of town ordinances and policies, and to act as a conduit for citizen complaints and concerns. Served as commissioner for 10 years, Mayor Pro Tem for 8 years, and recently appointed Mayor in 2025.

CAPE FEAR COMMUNITY COLLEGE, Wilmington, NC – 2002 – 2025

Adjunct Criminal Justice Instructor (2008-2025) – Responsible for the instruction of students in different areas of the criminal justice field to include Constitutional Law, corrections, ethics, the federal and state legal system and general policing techniques.

Law Enforcement Instructor – Continuing Education (2002 – 2019) – Responsible for the instruction of certified police officers in various state and federally mandated training including annual mandatory in-service training, the Basic Law Enforcement Training curriculum and the National Highway and Traffic Safety Administration's Standardized Field Sobriety Testing curriculum.

EDUCATION, TRAINING AND CERTIFICATION

Master of Justice Administration, Methodist University, Fayetteville, NC (2008)

B.B.A. in General Arts and Science, Social Science Minor, The Pennsylvania State University, State College, PA – (1995)

New Police Chief Executive Training Program Certification, North Carolina Justice Academy (2010)

Advanced Law Enforcement Certificate (2004) ... 1,300+ hours of certified law-enforcement training

NCDOJ Certification: General Instructor (2001)

Federal/State Department of Criminal Information Certification (2000)

National Highway & Traffic Safety Administration Standardized Field Sobriety Test Instructor Certification (2006)

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CHARLES THOMAS BOST

EDUCATION

2010 New Police Chief Executive Training Program, North Carolina Justice Academy

2008 Master of Criminal Justice, Methodist University. (Honor Society)

2006 National Highway & Traffic Safety Administration (NHTSA) Standardized Field Sobriety Training Instructor

2004 Advanced Law Enforcement Certification (1,300+ hours certified law enforcement training)

2003 Certified Arson Investigator

2001 North Carolina Department of Justice General Instructor Certification

2000 Federal/State Department of Criminal Information Certification

1997 Basic Law Enforcement Training (BLET), Wilmington, NC

1995 B.A. General Arts and Sciences/Social Science (Minor), The Pennsylvania State University. (Honor Society)

1990 A.A. Criminal Justice, Community College of the Air Force,

1981 James I. O'Neill High School, Highland Falls, New York, Graduate

HONORS AND AWARDS

2008 Alpha Phi Sigma, National Criminal Justice Honor Society

2007 National Incident Management System – Incident Commander Certification/ Homeland Security-Federal Emergency Management Administration

2004 North Carolina Law Enforcement Advanced Certificate, Criminal Justice Education and Training Standards Commission

2000 North Carolina State Instructor Certification, Criminal Justice Education and Training Standards Commission

1995 Gold Key National Honor Society

1995 Phi Kappa Psi, National Honor Society

1995 Deans List, The Pennsylvania State University

WORK EXPERIENCE

2025 Mayor, Town of Belville, NC

2019-2025 Commissioner/Mayor Pro Tem, Town of Belville, NC

2014-Present Assistant Director, Fleet Manager, Brunswick County Coordinator/Instructor – StreetSafe, Inc, Wilmington, NC

2012 Criminal Justice Adjunct Instructor, Wesleyan College, Rocky Point, NC

2011-2018 Detective/Crime Analyst, University of North Carolina – Wilmington, Wilmington, NC

2009-2013 Commissioner/Mayor Pro Tem, Town of Belville, NC

2008-2025 Criminal Justice Adjunct Instructor, Cape Fear Community College, NC

2008-2011 Support Service Division Commander, Leland Police Department, NC

2007-2008 Criminal Investigations Division Commander, Leland Police Department, NC

2005-2007 Patrol Division Commander, Leland Police Department, NC

2002-2019 Continuing Education Instructor, Cape Fear Community College, NC

1999-2005 Criminal Investigator, Wilmington Police Department, NC

1998-1999 Patrol Officer, Wilmington Police Department, NC

1993-1995 NCOIC/Law Enforcement Training, Pope Air Force Base, NC

1992-1993 Senior Desk Sergeant, Pope Air Force Base, NC

1991-1992 Senior Desk Sergeant, Incirlik Air Base, Turkey

1988-1991 Senior Desk Sergeant, F. E. Warren Air Force Base, WY

1987-1988 Security Police Patrol Officer, F.E. Warren Air Force Base, WY

TEACHING EXPERIENCE

2014-Present Brunswick County Coordinator/Instructor – StreetSafe, Inc, Wilmington, NC

2012 Adjunct Instructor – Criminal Justice, Wesleyan College, Rocky Point, NC

2008-2025 Adjunct Instructor – Criminal Justice, Cape Fear Community College

2006-2020 Lead Instructor, Standardized Field Sobriety Testing (NHTSA), Cape Fear Community College

2002-2019 Continuing Education Instructor – Criminal Justice, Cape Fear Community College

1993-1995 NCOIC/Law Enforcement Instructor, Pope Air Force Base, NC

COMMITTEES AND ORGANIZATIONS

2025-Present Jury Commissioner, Brunswick County

2023-Present American Legion

2023-Present Veterans of Foreign Wars

2023-Present Chairman, Brunswick County Board of Equalization

2012 Chairman, Public Safety Advisory Committee, Brunswick Community College, Supply, NC

2010-Present Police Benevolence Association

2009-Present Knights of Columbus, Wilmington, NC

2007-2019 International Association of Law Enforcement Crime Analysts

2004-2019 National Association of Fire Investigators

2003-2010 International Association of Financial Crime Investigators

2000-2003 Domestic Violence Advisory Board, Wilmington, NC

PROFESSIONAL PRESENTATIONS

- 2019 “Life Skills Program”, StreetSafe, Inc., Wilmington, NC
- 2010 “Customer Service in Law Enforcement”, Leland Police Department
- 2005 “Nigerian & Canadian Sweepstake Scams & Other Financial Crimes”, Financial Crimes Investigator Association, Wilmington, NC
- 2004 “Financial Crimes against the Elderly”, Financial Crimes Investigator Association, Wilmington, NC
- 2003 “Domestic Violence – Multi-disciplinary Agency and Profession Response”, New Hanover Regional Medical Center